

CLT/ Corporate

	Updated Budget £	YTD Budget £	YTD Actuals £	YTD Variance £	Commitments £	Remaining Budget £	Explanation for Major Variances
Human Resources & Payroll							
Gross Direct Costs	377,192	314,350	337,080	22,730	6,370	33,742	See Note A below
Gross Direct Income	(1,000)	(830)	(3,019)	(2,189)	0	2,019	No Major Variances.
Support Service Charges	(376,192)	(313,520)	(313,520)	0	0	(62,672)	No Major Variances.
	0	0	20,541	20,541	6,370	(26,910)	
Note A: £12,211 - Higher salaries and oncosts as a result of no staff turnover and a higher than budgeted pay award. This will have a full year effect of £14,595. £13,409 - New appointment advertising - this is charged out to services as and when recruitment advertising takes place. £4,620 - Equipment purchases, bicycles purchased as part of the cycle scheme. £20,222 - Various professional and consultancy fees. this will have a full year effect of £17,870. (£23,945) - Corporate training not yet delivered. A roll forward will be requested to deliver coaching to the new Leadership and Management Teams in 2021/22.							
Registration Services							
Gross Direct Costs	246,243	169,920	155,101	(14,819)	19	91,123	Staffing costs following a restructure of the team. Some of this saving will be used to fund staffing costs ahead of elections in May - there is potentially a full year effect saving of c. £20k..
Gross Direct Income	(54,120)	(52,670)	20,411	73,081	0	(74,531)	Outstanding claims for the European and General Elections.
Support Service Charges	122,850	102,400	102,400	0	0	20,450	No Major Variances.
	314,973	219,650	277,912	58,262	19	37,042	
Corporate Leadership Team							
Gross Direct Costs	480,324	400,280	292,111	(108,169)	13,145	175,067	(£95,276) - Lower salaries and oncosts as a result of staff vacancies. Due to the restructure, no saving is anticipated. (£5,248) - Other professional fees. £4,212 - Marketing - General, Door to door leaflet drop re Covid. (£9,162) - Lower mileage, subsistence and conference expenses, due to Covid restrictions.
Support Service Charges	(480,324)	(400,240)	(400,240)	0	0	(80,084)	No Major Variances.
	0	40	(108,129)	(108,169)	13,145	94,983	
Communications							
Gross Direct Costs	257,210	214,391	179,883	(34,508)	2,289	75,038	(£16,471) - Staff vacancies, no full year saving - to be used as part of the restructure. (£13,800) - Marketing. Varying marketing/graphic design demand from other departments due to impact of COVID on normal council business. (£4,750) - Digital promotion - to be used for promotion of social posts to boost engagement/audience.
Gross Direct Income	0	0	(1,830)	(1,830)	0	1,830	Income from filming rights.
Support Service Charges	(295,168)	(245,970)	(245,970)	0	0	(49,198)	No Major Variances.
	(37,958)	(31,579)	(67,917)	(36,338)	2,289	27,670	
Total CLT/ Corporate	277,015	188,111	122,407	(65,704)	21,823	132,785	